# Sessional Tutor Job Description and Person Specification

# **Position Details**

Position: Tutor	Department: Learner	Reporting to: Head of Learner
	Services	Services
Salary: £12.67 per hour to	Contract: Zero hours	Hours per week: variable
include planning and	contract fixed until October	
essential training	2022	

## **Overall Objective:**

To lead in the planning, provision, development and delivery of activity sessions and work training skills sessions for learners across the curriculum as and when required on a sessional basis

# Job Description

#### **Main Objectives**

 To be an integral member of a small flexible team ensuring that the goals, aspirations and all other needs of the learners are met at all times

#### **Summary of Duties**

- Take part and work as part of a team to ensure that the daily sessions and activities run smoothly and meet the needs of the learners.
- To plan or help to plan the education sessions, including the setting of goals and targets to help the learners to develop their talents and skills.
- Ensure paperwork (session plans and schemes of work) relating to sessions is completed in a correct and timely manner.
- To assist in the development, implementation, monitoring and assessment of learners individual learning plans.
- To assist in the identification of additional activities required for learners to enable progression, self-reliance, flexibility, confidence building and improvement in life and social skills.
- To comply with all MK Snap policies and procedures.
- Be prepared to attend any training courses/events as deemed necessary by the Head of Learner Services.
- To ensure that all Health and Safety policies and procedures are carried out and adhered to.

## **Person Specification**

#### **Essential**

- Experience in a community or educational setting.
- Experience of mentoring, supporting and encouraging adults with learning disabilities
- Strong levels of personal integrity and commitment to safeguarding
- A teaching qualification (PGCE/Cert Ed or equivalent) or introductory qualification in teaching and learning with adults and willing to continue working towards a full qualification
- Excellent communication skills.
- Ability to inspire, motivate and encourage people with a range of complex needs through participation in positive activity
- Ability to co-ordinate and prioritise workload.
- A demonstrable record of implementing Equal Opportunity policies and activities.

#### Desirable

- Experience of working in a range of environments including schools, club and community settings.
- Qualification in a relevant subject.
- First Aid
- Be interested in all aspects of working in a community or charitable setting

This Role Requires an enhanced DBS

To raise aspirations, inspire and continually improve outcomes and quality in delivery	
<ul> <li>To participate in management team and performance review meetings.</li> </ul>	
<ul> <li>To develop, protect and enhance the MK Snap brand.</li> </ul>	
<ul> <li>To deputise where required and act as an outstanding ambassador for the organisation</li> </ul>	
<ul> <li>To carry out any other duties as required which are commensurate with the level of the post.</li> </ul>	
Reference: Sessional Tutor	Closing Date: apply immediately Interview Date: to be confirmed